

# OVERTOWN

<b>Together for Children Community Action Plan</b> Facilitator: Overtown Children and Youth Coalition Evaluator: Dr. Tisa McGhee, Barry University					
Action Steps	Activities/Strategies	Responsible Party	Output Indicator	Outcome	
<b>Strengthening Families</b>		<b>Lead/Co-Leads</b>	<b>Membership</b>		
<b>S1. Together for Children Early Starts Open Houses and Provide High-Quality Early Childhood Learning Opportunities</b>	<ul style="list-style-type: none"> <li>Highlight criteria caregivers should be looking for when making their decisions regarding quality child care options for their children</li> <li>Natural Helpers, TFC service providers and partners will recruit and engage primary caregivers of children ages 0-5 years old</li> <li>Leverage opportunities to establish a plan to support/expand early childhood programs in Overtown</li> <li>Families are engaged in early childhood program development - i.e. training, advocacy</li> </ul>	<ul style="list-style-type: none"> <li>Dr. Douglene Jackson- University of Miami Mailman Center for Childhood Development</li> </ul>	<ul style="list-style-type: none"> <li>Healthy &amp; Safe Committee</li> <li>Camillus House- Andria Hanley</li> <li>Children's Bereavement Center- Chira Cassel &amp; Katelyn Gimbel</li> <li>Catalyst Miami- Nicole Crooks</li> <li>UM Mailman Center for Childhood Dev- Julietta Hernandez, Nehemie Etienne &amp; Ruby Natale</li> <li>UM Miller School of Medicine- Lindsey Adams Finch</li> <li>City Of Miami DHHS</li> <li>New Horizons</li> <li>OCYC Public Health Consultant/Data Analyst- Renae Schmidt</li> <li>South Florida Cares Mentoring</li> <li>Chapman Partnership</li> <li>Miami Dade County CAHSD Head Start and Early Head Start Programs- Maite Riestra-Quintero</li> <li>Juvenile Services Department- Ronald Donahue</li> <li>YWCA- Mart Laos</li> <li>Lotus House</li> <li>Touching Miami With Love</li> <li>UHP- Jesse Cosme</li> <li>Nicole Martin-Bynum- Consultant</li> <li>Kristian Lopez- Community Member</li> </ul>	<ul style="list-style-type: none"> <li>1 event per year with minimum of 30 participants</li> <li>Assess baseline of head start programs in the community and determine need of additional programs</li> <li>Assess baseline of caregivers attending early childhood workshops and increase by 10%</li> </ul>	Caregivers will have access to information regarding knowledge and access of local early learning centers; knowledge of milestone developmental steps in child's life. Families are engaged and motivated to be involved in program development
<b>S2. Together for Children Health Resource and Innovation Fairs</b>	<ul style="list-style-type: none"> <li>Collaborate and host annual Neighborhood Health Resource/Innovation Fairs (virtual or in person)</li> <li>Caregivers will be provided access to information and expertise necessary to ensure comprehensive health</li> <li>Explore opportunities to improve mental health services for children and youth (E.g., trauma-informed care; psychological and First Aid training)</li> </ul>	<ul style="list-style-type: none"> <li>Dr. Douglene Jackson- University of Miami Mailman Center for Childhood Development</li> </ul>	<ul style="list-style-type: none"> <li>Healthy &amp; Safe Committee</li> <li>Camillus House- Andria Hanley</li> <li>Children's Bereavement Center- Chira Cassel &amp; Katelyn Gimbel</li> <li>Catalyst Miami- Nicole Crooks</li> <li>UM Mailman Center for Childhood Dev- Julietta Hernandez, Nehemie Etienne &amp; Ruby Natale</li> <li>UM Miller School of Medicine- Lindsey Adams Finch</li> <li>City Of Miami DHHS</li> <li>New Horizons</li> <li>OCYC Public Health Consultant/Data Analyst- Renae Schmidt</li> <li>South Florida Cares Mentoring</li> <li>Chapman Partnership</li> <li>Miami Dade County CAHSD Head Start and Early Head Start Programs- Maite Riestra-Quintero</li> <li>Juvenile Services Department- Ronald Donahue</li> <li>YWCA- Mart Laos</li> <li>Lotus House</li> <li>Touching Miami With Love</li> <li>UHP- Jesse Cosme</li> <li>Nicole Martin-Bynum- Consultant</li> <li>Kristian Lopez- Community Member</li> </ul>	<ul style="list-style-type: none"> <li>Minimum of 1 event per year, duration of 3-5 hours, minimum of 100 participants</li> <li>At least 30 participants will complete exit survey inclusive of awareness of health outcomes</li> </ul>	Caregivers will be provided access to information and expertise necessary to ensure comprehensive health
<b>S3. Together for Children Parent Cafes</b>	<ul style="list-style-type: none"> <li>Parent Cafes will be hosted by the TFC natural helpers in collaboration with Neighborhood Coalition service providers and TFC neighborhood partners Change to collaborative parent engagement model (all providers host meeting together).</li> <li>Content approach will be developed in collaboration with the Miami-Dade County Public Schools' Parent Academy and other partners based upon content expertise</li> </ul>	<ul style="list-style-type: none"> <li>Mina Hosseini- PS 305</li> </ul>	<ul style="list-style-type: none"> <li>Education &amp; Community Engagement Committee</li> <li>CareerSource</li> <li>M-DCPS-Tommy Richardson, Anne Casimir</li> <li>The Children's Trust- Aundray Adams</li> <li>City of Miami- Brandys Howard &amp; Tangier Scott</li> <li>Circle of Brotherhood- Brother Lyle Muhammad</li> <li>New Horizons- D. Burney &amp; M Sweeting</li> <li>PS305- Mina Hosseini</li> <li>Stephane Creates- Stephanie Van Vark</li> <li>Touching Miami with Love- Ultrina Harris &amp; Jason Pittman</li> <li>United Way- Shameka Jenkins</li> <li>Catalyst Miami- Nicole Crooks</li> <li>CARE- Christopher Simmonds</li> <li>Bakehouse Art Complex in Wynwood Norte- Laura Novoa</li> <li>Girl Power Rocks- Helen Vilorio</li> </ul>	<ul style="list-style-type: none"> <li>Minimum of 10 sessions with average attendance of 10 participants</li> <li>A minimum of 5 participants will be connected to additional services or community engagements</li> </ul>	Primary care givers will be informed and empowered to share their needs and to follow up on their needs, as related to strengthening families protective factors

<p><b>S4. Together for Children Quality Family Time Events</b></p>	<ul style="list-style-type: none"> <li>•Coordinate/Collaborate with established Neighborhood Coalition Back to School Events.</li> <li>•Natural helpers will expand engagement of neighborhood participation in the annual Children's Trust Expo ensuring a diverse attendance of first time participants.</li> <li>•Natural Helpers will engage families to participate in a (virtual or in person) community cultural/history series. This will build upon local cultural events and/or culturally related tours/field trips; and will provide an opportunity for families to learn about the rich histories of their own neighborhoods and others.</li> <li>•Celebrating Success events will be held at the end of each school year in each coalition areas (virtual or in person) and will highlight student and parent success stories and achievements. Families that attend for their child will also learn about parent success stories, resources to support caregivers and an overview of</li> </ul>	<p>•Mina Hosseini- PS 305</p>	<p><b>Education &amp; Community Engagement Committee</b></p> <ul style="list-style-type: none"> <li>•M-DCPS-Tommy Richardson, Anne Casimir</li> <li>•The Children's Trust- Aundray Adams</li> <li>•City of Miami- Brandys Howard &amp; Tangier Scott</li> <li>•Circle of Brotherhood- Brother Lyle Muhammad</li> <li>•New Horizons- D. Burney &amp; M Sweeting</li> <li>•PS305- Mina Hosseini</li> <li>•Stephanie Creates- Stephanie Van Vark</li> <li>•Touching Miami with Love- Ultrina Harris &amp; Jason Pittman</li> <li>•United Way- Shameka Jenkins</li> <li>•Catalyst Miami- Nicole Crooks</li> <li>•CARE- Christopher Simmonds</li> <li>•Bakehouse Art Complex in Wynwood Norte- Laura Novoa</li> <li>•Girl Power Rocks- Helen Vilorio</li> </ul>	<ul style="list-style-type: none"> <li>•TCT Expo: 1 event; 50 caregivers in attendance</li> <li>•Community/cultural history series: 1 event; 20 caregivers; 30 children</li> <li>•TFC Brain Bowl: 1 event; 50 caregivers</li> <li>•Celebrating Success: 1 regional event; 50 caregivers; 1countywide event; 200 duplicated attendees</li> </ul>	<p>Events will establish a sense of community, a positive social network for caregivers, and opportunities to spend quality family time with their children and an awareness of local resources to support their children and families.</p>
<p><b>S5. Together for Children Lunch and Learn Series: Career and Technical Centers</b></p>	<ul style="list-style-type: none"> <li>•Provide caregivers with detailed information on relevant topics and connect them to existing providers and community resources.</li> <li>•Hold professional development courses throughout the course of the year</li> </ul>	<p>•Heshia Haynie- The Overtown Optimist Club</p>	<p><b>Productive &amp; Working Committee</b></p> <ul style="list-style-type: none"> <li>•Miami EdTech- Carlos Vasquez</li> <li>•South Florida Cares Mentoring</li> <li>•Generation- Cerise Sutton &amp; Claudia Mercado</li> <li>•MC3 Consulting, Barry University- Dr. Tisa McGhee</li> <li>•M-DCPS One Stop- Tommy Richardson</li> <li>•Girl Power- Helen Vilorio</li> <li>•Sojourn Hotels- Kristin Kitchen</li> <li>•Sonoran Initiative- Liza Romero</li> <li>•Florida Film House- Marco Mall</li> <li>•City of Miami- Nathaniel Joseph</li> <li>•Urban Philanthropies- Phil Bacon</li> <li>•Urgent, Inc.- Renavia Buckhannon</li> <li>•Microsoft- Solanch Busto</li> <li>•Suited for Success- Sonia Jacobson</li> <li>•Smart Finances by TC- TC Chambers</li> <li>•Empowered Youth USA- Valerie Hill</li> </ul>	<ul style="list-style-type: none"> <li>•1 session; minimum of 30 participants</li> </ul>	<p>Caregivers will have detailed information on relevant topics and connect them to existing providers and community resources (e.g., mental health, benefits of parenting classes, healthy living, youth services, school portal, early childhood services, etc.)</p>
<p><b>S6. Create and Maintain Updated Community Resource Guide</b></p>	<ul style="list-style-type: none"> <li>•Create community Resource Guide to ensure comprehensive family service awareness for the Overtown and surrounding neighborhoods are reflected for referral purposes and collaborative planning and events.</li> <li>•Develop an online directory or app with all services available from birth to post-secondary</li> <li>•Include directory/app in all outreach efforts (IDEA Consortium app 0-5)</li> </ul>	<p>•Mina Hosseini- PS 305</p>	<p>•Institute for Contemporary Art- Gladys Ramirez •Alleghany Franciscan Ministries- Daniel Gibson</p> <p><b>Education &amp; Community Engagement Committee</b></p> <ul style="list-style-type: none"> <li>•CareerSource</li> <li>•M-DCPS-Tommy Richardson, Anne Casimir</li> <li>•The Children's Trust- Aundray Adams</li> <li>•City of Miami- Brandys Howard &amp; Tangier Scott</li> <li>•Circle of Brotherhood- Brother Lyle Muhammad</li> <li>•New Horizons- D. Burney &amp; M Sweeting</li> <li>•PS305- Mina Hosseini</li> <li>•Stephanie Creates- Stephanie Van Vark</li> <li>•Touching Miami with Love- Ultrina Harris &amp; Jason Pittman</li> <li>•United Way- Shameka Jenkins</li> <li>•Catalyst Miami- Nicole Crooks</li> <li>•CARE- Christopher Simmonds</li> <li>•Bakehouse Art Complex in Wynwood Norte- Laura Novoa</li> <li>•Girl Power Rocks- Helen Vilorio</li> </ul>	<ul style="list-style-type: none"> <li>•Creation of a comprehensive Resource Guide</li> <li>•200 resource guides distributed to families</li> <li>•Online access to resource guide</li> </ul>	<p>Families are aware of resources and connected to supports that promote their success</p>
<p><b>Empowering Youth</b></p>					
<p><b>E1. Common Data Metrics for Evaluation and Capacity Building</b></p>	<ul style="list-style-type: none"> <li>•Establish collective data metrics to ensure students are connected (i.e. attendance, etc.).</li> <li>•MOU/Affiliating agreement to include partnership with OCYC and member affiliates to include partnership details with expectations, goals and outcomes.</li> </ul>	<p>•Saliha Nelson- Urgent, Inc. •Dr. Tisa McGhee- MC3 Consulting, Barry University •Dr. Graylyn Swilley-Woods - OCYC</p>	<p><b>Evaluation Committee</b></p> <ul style="list-style-type: none"> <li>•Concerned African Women- TBD</li> <li>•University of Miami- Mailman Center for Childhood Development- Elen Kolomeyer</li> <li>•OCYC- Renae Schmidt</li> <li>•YWCA- Natalie Robinson Bruner</li> <li>•Girl Power- Thema Campbell</li> <li>•Overtown Youth Center-Tina Brown</li> </ul>	<ul style="list-style-type: none"> <li>•Identify barriers to utilization of OCYC Data Portal</li> <li>•Increase utilization of the OCYC Data Portal by a minimum of 20%</li> <li>•Track demographics of engaged youth</li> <li>•Assess current number of youth enrollment in afterschool programming</li> </ul>	<p>Engage disconnected youth in programming</p>
<p><b>E2. Provide Quality Out of School Enrichment</b></p>	<ul style="list-style-type: none"> <li>•Seek collaborative funding opportunities (OCYC as the collective)</li> <li>•Determine who are the current providers and availability of slots for youth (virtual and in person)</li> </ul>	<p>•Mina Hosseini- PS 305</p>	<p><b>Education &amp; Community Engagement Committee</b></p> <ul style="list-style-type: none"> <li>•CareerSource</li> <li>•M-DCPS-Tommy Richardson, Anne Casimir</li> <li>•The Children's Trust- Aundray Adams</li> <li>•City of Miami- Brandys Howard &amp; Tangier Scott</li> <li>•Circle of Brotherhood- Brother Lyle Muhammad</li> <li>•New Horizons- D. Burney &amp; M Sweeting</li> <li>•PS305- Mina Hosseini</li> <li>•Stephanie Creates- Stephanie Van Vark</li> <li>•Touching Miami with Love- Ultrina Harris &amp; Jason Pittman</li> <li>•United Way- Shameka Jenkins</li> <li>•Catalyst Miami- Nicole Crooks</li> <li>•CARE- Christopher Simmonds</li> <li>•Bakehouse Art Complex in Wynwood Norte- Laura Novoa</li> <li>•Girl Power Rocks- Helen Vilorio</li> </ul>	<ul style="list-style-type: none"> <li>•Increase by 15% the number of attendees to capacity trainings</li> <li>•Track referrals to other organizations' programs and formalize a referral process</li> <li>•Track number of MOU/Affiliating agreement to include partnership with OCYC and member affiliates</li> </ul>	<p>Organizations will provide access and engage youth in quality out of school enrichment programming</p>

<p><b>E3. Youth Leadership and Engagement: Youth Internships and Employment Opportunities</b></p>	<p><b>Internships</b>          •Develop and expand youth internships and employment opportunities for OCYC members (virtual and in person)  <b>Workforce Readiness</b>          •Engage funders and TFC stakeholders in process of identifying gaps, goals, and opportunities</p>	<p>•Jeshia Haynie- The Overtown Optimist Club</p>	<p><b>Productive &amp; Working Committee</b>          •Miami EdTech- Carlos Vasquez          •South Florida Cares Mentoring          •Generation- Cerise Sutton &amp; Claudia Mercado          •MC3 Consulting, Barry University- Dr. Tisa McGhee          •M-DCPS- Tommy Richardson          •Girl Power- Helen Vilorio          •Sojourn Hotels- Kristin Kitchen          •Sonoran Initiative -Liza Romero          •Florida Film House- Marco Mall          •City of Miami- Nathaniel Joseph          •Urban Philanthropies- Phil Bacon          •Urgent, Inc.- Renavia Buckhannon          •Microsoft- Solanch Busto          •Suited for Success- Sonia Jacobson          •Smart Finances by TC- TC Chambers          •Empowered Youth USA- Valerie Hill</p>	<p>•Increase by a minimum of 15% youth internship and summer job placements          •Increase by 10% employment/internship partners</p>	<p>Youth will be engaged in internships and job readiness opportunities</p>
<p><b>E4. Youth Leadership and Engagement: Mentorships</b></p>	<p>•Determine which organizations provide mentorship programming and availability of slots (virtual and in person)          •Establish youth committee which will include one student who will be a member of the local governing board</p>	<p>•Mina Hosseini- PS 305</p>	<p><b>Education &amp; Community Engagement Committee</b>          •CareerSource          •M-DCPS- Tommy Richardson, Anne Casimir          •The Children's Trust- Aundray Adams          •City of Miami- Brandys Howard &amp; Tangier Scott          •Circle of Brotherhood- Brother Lyle Muhammad          •New Horizons- D. Burney &amp; M Sweeting          •PS305- Mina Hosseini          •Stephane Creates- Stephanie Van Vark          •Touching Miami with Love- Ultrina Harris &amp; Jason Pittman          •United Way- Shameka Jenkins          •Catalyst Miami- Nicole Crooks          •CARE- Christopher Simmonds          •Bakehouse Art Complex in Wynwood Norte- Laura Novoa          •Girl Power Rocks- Helen Vilorio</p>	<p>•1 youth committee (Youth Commissioners)          •15 of engaged youth in youth committee          •Assess baseline of youth participating in a mentorship program and increase by 5%          •Assess baseline of mentor-mentee matches and increase by 5%          •Assess the average # of recruited mentors in mentorship programs          •2 report card conferences annually</p>	<p>Youth will be engaged in mentorship, and job readiness opportunities</p>
<p><b>E5. Early Learning: Program Quality</b></p>	<p>•Increase awareness of availability and prioritize access to Early Learning opportunities          •Determine what capacity building needs are for providers</p>	<p>•Dr. Douglene Jackson-University of Miami Mailman Center for Childhood Development</p>	<p><b>Healthy &amp; Safe Committee</b>          •Camillus House- Andria Hanley          •Children's Bereavement Center- Chira Cassel &amp; Katelyn Gimbel          •Catalyst Miami- Nicole Crooks          •UM Mailman Center for Childhood Dev.- Julietta Hernandez, Nehemie Etienne &amp; Ruby Natale          •UM Miller School of Medicine- Lindsey Adams Finch          •City Of Miami DHHS          •New Horizons          •OCYC Public Health Consultant/Data Analyst- Renae Schmidt          •South Florida Cares Mentoring          •Chapman Partnership          •Miami Dade County CAHSD Head Start and Early Head Start Programs- Maite Riestra-Quintero          •Juvenile Services Department- Ronald Donahue          •YWCA- Mart Laos          •Lotus House          •Touching Miami With Love          •UHP- Jesse Cosme          •Nicole Martin-Bynum- Consultant          •Kristian Lopez- Community Member</p>	<p>•1 parent/community forum annually          •2 focus group sessions about Early Learning annually          •Assess # registered children in VPK programs and increase by 5% annually</p>	<p>Providers will disseminate resources and information regarding early learning and provide high quality early learning</p>
<b>Protecting Youth</b>					
<p><b>P1. Enhance Programs and Services for Youth and Families</b></p>	<p>•Identify behavioral and mental health resources to connect youth and families          •Ounce of Prevention programming</p>	<p>•Dr. Douglene Jackson- University of Miami- Mailman Center for Childhood Development</p>	<p><b>Healthy &amp; Safe Committee</b>          •Camillus House- Andria Hanley          •Children's Bereavement Center- Chira Cassel &amp; Katelyn Gimbel          •Catalyst Miami- Nicole Crooks          •UM Mailman Center for Childhood Dev.- Julietta Hernandez, Nehemie Etienne &amp; Ruby Natale          •UM Miller School of Medicine- Lindsey Adams Finch          •City Of Miami DHHS          •New Horizons          •OCYC Public Health Consultant/Data Analyst- Renae Schmidt          •South Florida Cares Mentoring          •Chapman Partnership          •Miami Dade County CAHSD Head Start and Early Head Start Programs- Maite Riestra-Quintero          •Juvenile Services Department- Ronald Donahue          •YWCA- Mart Laos          •Lotus House          •Touching Miami With Love          •UHP- Jesse Cosme          •Nicole Martin-Bynum- Consultant          •Kristian Lopez- Community Member</p>	<p>•Determine # and % of identified behavioral and mental health community needs          •Assess # and % of identified behavioral and mental health resources</p>	<p>Vulnerable youth have healthy and safe environments that remove barriers to success</p>

<p><b>P2. Provide Intensive Wraparound Services and Case Management</b></p>	<p>•Establish linkages to resources that are offered to students of families in distress.</p>	<p>•Jeshia Haynie- The Overtown Optimist Club</p>	<p><b>Productive &amp; Working Committee</b>          •Miami EdTech- Carlos Vasquez          •South Florida Cares Mentoring          •Generation- Cerise Sutton &amp; Claudia Mercado          •MC3 Consulting, Barry University- Dr. Tisa McGhee          •M-DCPS- Tommy Richardson          •Girl Power- Helen Vilorio          •Sojourn Hotels- Kristin Kitchen          •Sonoran Initiative -Liza Romero          •Florida Film House- Marco Mall          •City of Miami- Nathaniel Joseph          •Urban Philanthropies- Phil Bacon          •Urgent, Inc.- Renavia Buckhannon          •Microsoft- Solanch Busto          •Suited for Success- Sonia Jacobson          •Smart Finances by TC- TC Chambers          •Empowered Youth USA- Valerie Hill</p>	<p><b>H.E.R.O:</b>          •5% increase of coordinating services with outside agencies          •5% increase in home visits          •5% increase in parent conferences by phone          •5% increase in parent conferences in-person          •5% increase in Truancy Child Study Team (TCST) meetings conducted          •1% minimum increase in school attendance reported quarterly (less than 5 absences per quarter)  <b>Middle School-Aged Youth:</b>          •100% of the 57 identified MSAY Initiative school sites will identify a School Champion.          •At least 75% of the School Champions will participate in the Annual District TFC-School Champion Training.          •100% of the returned permission/mutual exchange of information forms will be transmitted to JSD.          •# of referrals sent to JSD's Prevention Program by school personnel          •100% of referral forms sent by school personnel will be completely filled out with the families contact information          •100% of referrals received by school personnel will be screened for service needs          •# of students and their families that have agreed to all conditions of JSD's prevention program          •75% of students in the JSD prevention program will successfully complete services (achieve stabilization)          •# of families that receive any type of linkage to services outside of the JSD prevention program  <b>One Stop:</b>          •95% of students and families referred to a One Stop Center will receive communication from a One Stop Specialist          •80% of the students who are referred will be provided an appropriate educational setting          •Student Success Center recidivism rate of students receiving One Stop Center services will be less than 30%          •Recidivism rate for youth receiving One Stop services will be reduced by 20%</p>	<p>Vulnerable youth are recommended to culturally sensitive practices that screen for and assess needs through a social support network</p>
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